

**Rebuilt Leadership Coaching Group - Spring**  
 Beginning: Apr. 7 - Jun. 16, 2021 (12-Weeks)  
 Participants: 5 Parishes including the Pastor and 1 key team member

<b>LEADERSHIP</b> Building a Leadership Community (Mission)	<b>Session #1</b> April 7, 2021	<b>Session #2</b> April 21, 2021	<b>Session #3</b> May 5, 2021	<b>Session #4</b> May 19, 2021	<b>Session #5</b> June 2, 2021	<b>Session #6</b> June 16, 2021
<b>Session L101: How to build your Strategic Team and your Strategic Plan</b>						
<b>Topic: Overview Assess Your Team</b> Why a strategic Team Matters What is a strategic Team How to build a strategic plan	<b>Building a Strategic Team</b> 1. Clarify vision, mission, values 2. Rebuilding your strategic plan	<b>Building a Strategic Team:</b> 1. Right people on the bus 2. Understand and trust one another	<b>Building a Strategic Team:</b> 1. Shared vision, values, goals 2. Create, Communicate and Reinforce Clarity	<b>Building a Strategic Plan:</b> 1. What strategic anchors are you focusing on this year? 2. Understanding the anchors	<b>Building a Strategic Plan:</b> 1. Defining objectives	<b>Building a Strategic Plan:</b> 1. Review objectives 2. Course corrections
<b>Outcomes</b>	1. Clarified vision and team is bought-in 2. You know where you going	1. Identified your key team members 2. Build trust on your team	1. Team is aligned to vision, values, goals 2. New organizational structure	1. Build 2020/21 Strategic Plan	1. Implementing your plan 2. Setting goals on calendar	1. Measuring growth 2. Momentum
<b>Action Plans</b>	1. Assess Your Team	1. Assess your vision 2. Assess your plans	1. Clarify roles and responsibilities	1. Assess the anchors that you need to focus on	1. Build 2020/21 Strategic Plan	1. Create meeting schedule 2. Create communication plan
<b>Tools</b>	1. Team Assessment	1. Leadership Assessment	1. High/Low Payoff Priorities Exercise	1. Thematic Goal	1. Ideal week/thematic time blocking	1. Guiding documents